## **Carbon Reduction Plan**

Supplier name: Achievement Training & Skills

Publication date: 04/07/2023

### **Commitment to achieving Net Zero**

Achievement Training & Skills is committed to achieving Net Zero emissions by 2050.

### **Baseline Emissions Footprint**

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: December 2022		
Additional Details relating to the Baseline Emissions calculations.		
This is Achievement Training & Skills first reported and assessed emissions.		
Baseline year emissions:		
EMISSIONS	TOTAL (tCO <sub>2</sub> e)	
Scope 1	6.08 tCO <sub>2</sub> e	
Scope 2	6.32 tCO <sub>2</sub> e	
Scope 3	19.1 tCO <sub>2</sub> e	
(Included Sources)		
Total Emissions	31.5 tCO <sub>2</sub> e	

# **Current Emissions Reporting**

Reporting Year: This is Achievement Training & Skills for reported and assessed emissions. Next Baseline emissions due December 2023.	
EMISSIONS	TOTAL (tCO2e)
Scope 1	This will be reported at the end of 2023.
Scope 2	This will be reported at the end of 2023.
Scope 3 (Included Sources)	This will be reported at the end of 2023.
Total Emissions	This will be reported at the end of 2023.

### Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- 1. Carbon Footprint Assessment: We will conduct a comprehensive assessment of our carbon footprint, including the direct and indirect greenhouse gas emissions generated by our operations. This assessment will cover areas such as energy consumption, waste management, transportation, and procurement. The data collected will serve as a baseline to measure our progress and identify are-as for improvement.
- 2. Energy Efficiency: We will strive to reduce our energy consumption by implementing energy-efficient practices across our facilities. This includes the use of LED lighting, energy-efficient appliances, and the installation of programmable thermostats to optimize heating and cooling. We will also encourage staff members and trainees to adopt energy-saving habits, such as turning off lights and equipment when not in use.
- 3. Renewable Energy: Where feasible and economically viable, we will transition to renewable energy sources to power our facilities. This may involve installing solar panels, investing in wind energy, or procuring renewable energy from certified providers. We will regularly review our energy sources and seek opportunities to increase our reliance on clean energy.

- 4. Waste Management: We will implement a comprehensive waste management system to minimize waste generation and promote recycling and composting. We will provide clearly labelled recycling bins throughout our premises and educate staff and trainees on proper waste segregation practices. Additionally, we will reduce single-use items such as plastic bottles and encourage the use of refillable alternatives.
- 5. Sustainable Procurement: We will prioritize the procurement of environmental-ly friendly and sustainable products and services. This includes sourcing salon supplies, training materials, and equipment from suppliers who demonstrate a commitment to sustainability. We will also consider the lifecycle impacts of the products we use, aiming to choose options with lower carbon footprints.
- 6. Carbon Offsetting: Recognizing that it may not be possible to eliminate all greenhouse gas emissions immediately, we will invest in high-quality carbon offset projects. These projects may include reforestation initiatives, renewable energy projects, or investments in energy-efficient technologies. We will care-fully select carbon offset projects that align with recognized standards and are independently verified.
- 7. Education and Awareness: We will promote environmental awareness and sustainable practices among our staff members, trainees, and clients. We will pro-vide training on sustainability topics, such as energy conservation and waste reduction, to empower individuals to make environmentally conscious choices. We will also share information about our carbon neutrality efforts and encourage dialogue and feedback from all stakeholders.
- 8. Continuous Improvement: We are committed to continuously improving our environmental performance. We will regularly monitor and evaluate the effectiveness of our carbon neutrality measures and adjust our strategies as needed. We will set measurable targets, track our progress, and report on our achievements transparently.

We project that carbon emissions will decrease over the next five years to 27.56 tCO2e by 2027. This is a reduction of 12.5%



# **Carbon Reduction Projects**

This is our first year on implementation of the Carbon Reduction Plan and this will be reported at the end of 2023.

### **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

<sup>2</sup><u>https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting</u> <sup>3</sup><u>https://ghgprotocol.org/standards/scope-3-standard</u>

<sup>&</sup>lt;sup>1</sup><u>https://ghgprotocol.org/corporate-standard</u>

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

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Signed on behalf of the Supplier:

Date: 04/07/2023